



# Strengths

Leadership Institute

April 22-24, 2009

UCLA Conference Center, Lake Arrowhead, CA

## *Who*

Career & Technical Education and Economic and Workforce Development Administrators

## *Institute Purpose*

To meet the current, specific leadership skills and development needs of Career & Technical Education and Economic & Workforce Development administrators.

As a result of this institute, participants can expect to:

- Discover their personal strengths
- Align personal strengths for maximum success as a leader
- Discover the talents and strengths of your TEAM
- Learn to maximize success as a TEAM through strengths conversations and goal setting

## *Institute Description*

Discover your strengths! Align your strengths for maximum success in your role as a manager and leader. Focus your strengths on your goals and challenges.

Engage your colleagues and direct reports in strengths dialogues to help them leverage their unique talent truths. Discover and celebrate the symphony of talents on your team.

## *Pre-work*

Complete online StrengthsQuest inventory prior to the institute. Passwords will be provided to each participant.

## *Webinar*

Post event webinars will be scheduled to discuss each manager's experience conducting one-on-one strengths conversations with two direct reports. Webinars will be limited to 12 participants and will be 90 minutes in length. Multiple webinars will be scheduled.

## *Conference Facilitator*

*Mark Pogue*

Vice President, Higher Education Division  
The Gallup Organization

Mark Pogue is the Vice President of the Higher Education Division of The Gallup Organization. His mission is to create a world where all students of any age lead successful and self-directed lives, empowered with the knowledge of their talents and how to apply them. For the past eight years, Pogue has been a consultant and speaker to higher education institutions, K-12 school districts and Fortune organizations including Toyota, Wells Fargo and Cargill on building strengths-based organizations.

Pogue led in the design and creation of StrengthsQuest and continues to direct the project worldwide. StrengthsQuest, a campus-based human development and engagement program, is designed to help students, staff, and faculty identify and apply their strengths. Since its inception there have been over 400,000 participants in StrengthsQuest programs in a wide range of settings on more than 400 campuses.

Pogue has shared his message of moving from strengths to thousands of educators and students at more than 250 campuses and national conferences including the Chair Academy. He concentrates his work on public and private, secular and non-secular community colleges and universities across the country.

Pogue earned his bachelor's degree in management science from Oklahoma State University and a graduate degree at the University of Nebraska. He and his wife, Jami, live in Minneapolis with their two daughters, Paige and Reilly.

# Schedule

## *Day 1 Wednesday, April 22, 2009*

- 3:00 Registration and check-in
- 4:00 Welcome & Introductions  
Lyla Eddington, Chair - LA/OC Regional Consortium
- 4:15 Strengths philosophy  
Signature themes in relationship to leadership role
- 5:30 Social Hour
- 6:30 Dinner

## *Day 2 Thursday, April 23, 2009*

- 8:00 Breakfast
- 9:00 Roles and Responsibilities as a leader in relationship to personal strengths
- 10:30 Break
- 10:45 Focus on Signature Themes in relationship to goals and challenges as a leader
- 12:00 Lunch
- 1:00 Strengths Talks
- 2:30 Break
- 2:45 Fostering colleague's understanding and ability to align their critical activities and their Signature Themes  
Learn how to facilitate a conversation to focus Signature Themes on performance goals and challenges
- 5:30 Social Hour
- 6:30 Dinner

## *Day 3 Friday, April 24, 2009*

- 8:00 Breakfast
- 9:00 Talk with your team about Signature Themes  
Learn to align critical activities as a team with strengths
- 10:30 Break
- 10:45 Using strengths as a team to focus on performance goals and challenges  
Maximize success through strengths conversations and goal setting
- 12:00 Lunch
- 1:00 Check-out and Departure

## *Registration Information*

### Registration is FREE.

All expenses including travel, hotel and meals will be paid through the LA/OC Regional Consortium grant.

You should make flight reservations to Ontario Airport to arrive prior to the 2:00 PM bus pickup for transport to the UCLA Conference Center. The bus will leave UCLA Conference Center after lunch on Friday, so you should make your flight reservations for late afternoon departure. It takes approximately 1 hour from the Ontario Airport to Lake Arrowhead in good weather and traffic.

The Workforce Leaders Institute is designed for a participant's full participation. Alternative transportation will be at your own expense. We are not able to accommodate spouses for this event. The bus will leave UCLA Conference Center after lunch on Friday, so you should make your flight reservations for 3:00 PM or later departure.

A personal check for \$100 payable to Citrus College must accompany each reservation. Checks will be returned at lunch on Friday after completion of an institute evaluation.

For additional information, call or email the LA/OC Regional Consortium Office at 626-857-4136 or email [jgallardo@citruscollege.edu](mailto:jgallardo@citruscollege.edu) or Susan Coleman at 949-551-6041 or email [scoleman@occ.cccd.edu](mailto:scoleman@occ.cccd.edu)

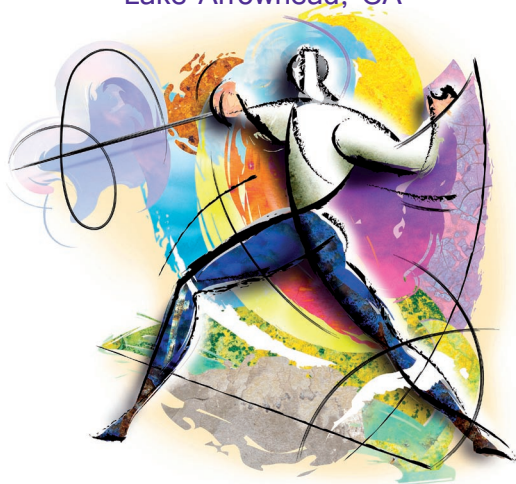
Please submit your reservation form and a personal check for \$100 by *Wednesday, March 18, 2009* to:

LA/OC Regional Consortium  
Citrus College  
1000 West Foothill Blvd.  
Glendora, CA 91714-1899  
626-857-4136



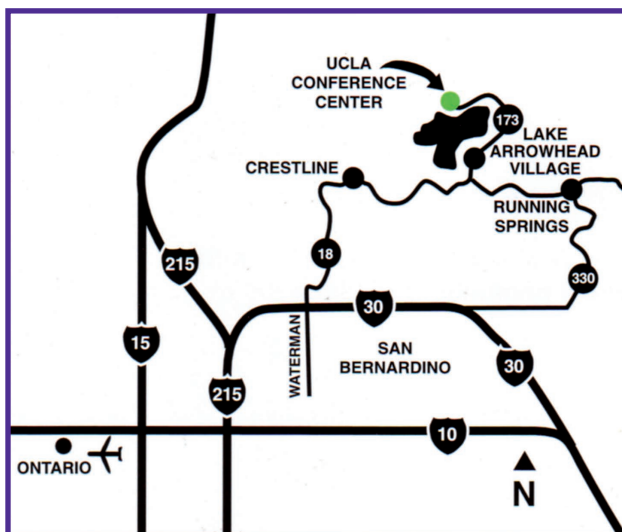
# Directions to UCLA Conference Center

Lake Arrowhead, CA



To reach the Intersections of I-10 and I-215 in San Bernardino:

- From Los Angeles area north, take I-10 East
- From Long Beach area, take Hwy 91 East
- From Orange County, take 91 East
- From San Diego, take I-15, then I-215 North



Phone number for the conference center: 909-337-2478  
[www.uclaconferencecenter.com](http://www.uclaconferencecenter.com)

# Conference Registration Form

Maximize Leadership Effectiveness  
Through Strengths  
April 22-24, 2009

UCLA Conference Center, Lake Arrowhead, CA

Name \_\_\_\_\_

Title \_\_\_\_\_

College \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_

Work phone \_\_\_\_\_

Home phone \_\_\_\_\_

Cell phone \_\_\_\_\_

FAX \_\_\_\_\_

Email \_\_\_\_\_

I will need a shuttle from Ontario Airport

I will be driving to the conference center

Reservation Due Date:

*Wednesday March 18, 2009*

Mail registration personal check for \$100 to:

LA/OC Regional Consortium

Citrus College

1000 West Foothill Blvd.

Glendora, CA 91714-1899

626-857-4136



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