



PLAN. INVEST. TRACK.

Fund: SWP Regional Share (40%), Year: 2017-18 Produced: Apr 2, 2018, 8:34 AM PDT



IEDRC P16 Awarding Veterans the CTE College Credit they Deserve

Description

DESCRIPTION: We will map MOSs, Ratings, and AFSCs to CTE programs within 3 districts, allowing us to issue guaranteed college credits to veterans before they apply to the college. Subsequently, we will develop a statewide, public, searchable, "militaryassist.org" solution, building the database needed to sustain a national military-to-college articulation platform, including a training crosswalk for any community college interested in implementing the model.

INDUSTRY SECTORS: All Sectors

REGION: Inland Empire/Desert

SUBREGION: Inland Empire

COUNTY: Riverside

START DATE: Sun Jan 01 2017

END DATE: Thu Dec 31 2020

LEAD INSTITUTION: Norco College

READ THE SWP LEGISLATION: Yes

MEETS REQUIREMENTS OF SWP LEGISLATION: Yes

WHAT NEEDS MOTIVATE THIS PROJECT AND HOW WILL THE PROJECT ADDRESS THESE NEEDS?

All veterans leave the military with a MOS, Rating or AFSC, depending on their branch. These classifications are associated with each veterans' job in the military and the corresponding training. At the Spring 2011 plenary session, delegates from the Academic Senate for California Community Colleges passed Resolution 18.04 that urged local senates to apply credit for educational experiences during military service toward the associate degree – including the fulfillment of general education, major coursework, certificates, and other degree requirements – in accordance with the recommendations listed in the American Council on Education (ACE) Guide to the Evaluation of Educational Experiences in the Armed Services. Giving veterans due credit for their military experience will result in more veterans graduating from our colleges more quickly, and will help ensure the success of our veterans at our public postsecondary educational institutions. However, while colleges are allowed to grant college credit for military work experience and training, no public college or university has established a thorough and comprehensive articulation process communicating to veterans in advance how many units they will receive at a given institution. Under our current system, veterans wishing to demonstrate comparable skills and understanding of course content must first apply to a specific college and then undergo a manual and cumbersome evaluation process only to then learn how many credits that institution will grant them for their military training and education. This process usually results in credits that fulfill few, or no, requirements for the degree beyond counting toward the minimum number elective credits – all because of inadequate articulation services. This is a national embarrassment and we are going to fix this here in the Inland Empire. In most cases, a veteran's military specialty is a career & technical education area. The Inland Empire Regional Consortium of Community Colleges can become more "veteran friendly" in the acceptance of academic credit, increase veteran enrollment in CTE programs, and increase the number of CTE program completers by doing the following: 1) Ensuring all our college's establish a policy to award credit for military coursework at the appropriate level as recommended by the ACE guide. 2) Evaluate and publish in advance the alignment between a veterans' military education/training/experience and CCC coursework, organized by college, to identify military credit that may fulfill CTE certificate/degree requirements. By spring 2018, we will hire 4 dedicated CTE Veteran Articulation officers and a Project Director to map MOSs, Ratings and AFSCs to CTE programs across three colleges/districts with a distinct focus (Crafton Hills – emergency & public safety, Norco – engineering/computing technologies, San Bernardino Valley College – aeronautics/automotive/diesel, and MSJC – healthcare), allowing us to issue guaranteed college-credit communication to veterans before they apply to our colleges. In the fall of 2018, we will start the processes of mapping military experience and training to all CTE programs in each college's entire catalog. Once we have completed our internal processes, we will develop a national solution, similar to assist.org, building the database needed to sustain a national military-to-college articulation platform. This project shall include professional development and assistance for any regional community college interested in participating and implementing the model. There is widespread confirmation of this need among prominent military groups (CalVet and VA) for a "militaryassist.org" website. The SWP subgroup believes this will directly impact the pathway of military veterans into CTE programs positively raising CTE enrollments and CTE program completions.

Contacts

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Outcomes

Investment Plan

Each participating college (Crafton Hills College, Norco College, San Bernardino Valley College, and Mt. San Jacinto College) shall receive budget each fiscal year (Jan 1, 2017 - Dec 31, 2020) to hire a CTE Veterans Articulation Officer dedicated to conducting this vital work along with faculty stipends for work outside of their contractual obligations. Additionally, Norco College shall hire a Project Director to coordinate this regional pilot project and engage all regional community colleges to integrate into the platform solution and bring it to scale for all of California. Norco College shall also facilitate a \$700,000 investment to develop and launch the "militaryassist.org" website platform to market/promote to veterans the credit they can receive that they have already earned. Total Round 2 request: \$1,870,224. Total Round 3 request: \$1,779,603.

Programs

METRIC	BASELINE	BASELINE YEAR
Number of Enrollments	1459	2016-17

Task Force Recommendations

Career Pathway

3. Develop and broadly publicize industry-informed career pathways that prepare students for jobs needed within the regional labor market.

Curriculum

11. Develop, identify and disseminate effective CTE practices.

Regional Coordination

17. Strengthen communication, coordination, and decision-making between regional CTE efforts and the colleges to meet regional labor market needs.

20. Develop robust connections between community colleges, business and industry representatives, labor and other regional workforce development partners to align college programs with regional and industry needs and provide support for CTE programs.

Workplan

Risks

Local academic senates and discipline faculty not accepting the ACE recommendations for granting credit for military education/training as advised by the Academic Senate for California Community Colleges via Resolution 18.04.

RESPONSIBLE PERSON: Kevin Fleming (kevin.fleming@norcocollege.edu)

LEAD INSTITUTION OR PARTNER: Norco College

PARTICIPATING INSTITUTIONS: Crafton Hills College, San Bernardino Valley College, Barstow College, Chaffey College, Copper Mountain College, Moreno Valley College, Mt. San Jacinto College, Riverside City College, Victor Valley College, Norco College

ACTIVITY TIMEFRAME: Year 1, Year 2, Year 3

MAJOR ACTIVITIES: 1. Each college to hire either dedicated CTE Veteran Articulation officers to help college faculty map MOSs, Ratings, and AFSCs to specific articulated CTE courses, and/or to hire specific veterans outreach personnel to increase veteran enrollment in CTE programs. 2. Convene discipline faculty at each institution to review/approve ACE recommendations in alignment with specific CTE courses. (e.g. Crafton Hills – emergency & public safety, MSJC – healthcare, etc.). 3. One Project Director to coordinate the regional project and develop and launch militaryassist.org to publicly communicate to veterans the number of credits they can expect to receive at each given institution given their rank and completed training/education.

MAJOR OUTCOMES: The SWP subgroup believes this will directly impact the pathway of military veterans into CTE programs positively raising CTE enrollments and CTE program completions. According to the CCC Data Mart, In 2016-17 the pilot colleges enrolled 1,459 veterans (unduplicated headcount). After launching militaryassist.org in 2019, we anticipate a 5-10% increase in CTE enrollment by veterans.

Budget Breakdown

Norco College	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$67,629
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AY 17-18 Start up costs to launch the project. Remaining funds to colleges will commence with the allocation year beginning 7/1/2018. One Project Director to coordinate the regional project and launch militaryassist.org

Norco College	SWP Regional Share (40%)	3000 - Employee Benefits	\$43,600
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AY 17-18 One Project Director to coordinate the regional project and launch militaryassist.org

Barstow College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

Barstow College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor Benefits

Chaffey College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

Chaffey College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor Benefits

Copper Mountain College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

Copper Mountain College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor Benefits

Crafton Hills College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

Crafton Hills College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor Benefits

Moreno Valley College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

Moreno Valley College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor Benefits

Mt. San Jacinto College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

Mt. San Jacinto College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor Benefits

Norco College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

Norco College	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$67,629
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AY 18-19 Project director to coordinate regional project

Norco College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor benefits

Norco College	SWP Regional Share (40%)	3000 - Employee Benefits	\$43,600
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AY 18-19 Project director benefits

Norco College	SWP Regional Share (40%)	5000 - Other Operating Expenses and Services	\$300,000
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AY 18-19 Development of militaryassist.org

Riverside City College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

Riverside City College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor Benefits

San Bernardino Valley College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

San Bernardino Valley College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor Benefits

Victor Valley College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$110,000
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AY 18-19 Part-time CTE Veterans Counselor

Victor Valley College	SWP Regional Share (40%)	3000 - Employee Benefits	\$40,000
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AY 18-19 Part-time CTE Veterans Counselor Benefits

Budget Totals

INSTITUTION	CODE	TOTAL
Barstow College	1000 - Instructional Salaries	\$110,000
Barstow College	3000 - Employee Benefits	\$40,000
Barstow College Total:		\$150,000
Chaffey College	1000 - Instructional Salaries	\$110,000
Chaffey College	3000 - Employee Benefits	\$40,000
Chaffey College Total:		\$150,000
Copper Mountain College	1000 - Instructional Salaries	\$110,000
Copper Mountain College	3000 - Employee Benefits	\$40,000
Copper Mountain College Total:		\$150,000
Crafton Hills College	1000 - Instructional Salaries	\$110,000
Crafton Hills College	3000 - Employee Benefits	\$40,000
Crafton Hills College Total:		\$150,000
Moreno Valley College	1000 - Instructional Salaries	\$110,000
Moreno Valley College	3000 - Employee Benefits	\$40,000
Moreno Valley College Total:		\$150,000
Mt. San Jacinto College	1000 - Instructional Salaries	\$110,000
Mt. San Jacinto College	3000 - Employee Benefits	\$40,000
Mt. San Jacinto College Total:		\$150,000
Norco College	2000 - Non-Instructional Salaries	\$67,629
TOTAL PROJECT COST:		\$2,022,458

INSTITUTION	CODE	TOTAL
Norco College	3000 - Employee Benefits	\$43,600
Norco College	1000 - Instructional Salaries	\$110,000
Norco College	2000 - Non-Instructional Salaries	\$67,629
Norco College	3000 - Employee Benefits	\$40,000
Norco College	3000 - Employee Benefits	\$43,600
Norco College	5000 - Other Operating Expenses and Services	\$300,000
Norco College Total:		\$672,458
Riverside City College	1000 - Instructional Salaries	\$110,000
Riverside City College	3000 - Employee Benefits	\$40,000
Riverside City College Total:		\$150,000
San Bernardino Valley College	1000 - Instructional Salaries	\$110,000
San Bernardino Valley College	3000 - Employee Benefits	\$40,000
San Bernardino Valley College Total:		\$150,000
Victor Valley College	1000 - Instructional Salaries	\$110,000
Victor Valley College	3000 - Employee Benefits	\$40,000
Victor Valley College Total:		\$150,000
TOTAL PROJECT COST:		\$2,022,458



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